

## 2022/2023 SUMMARY OF BENEFITS

**Join our team** and receive these great benefits!

*(Coverage starts on your 90<sup>th</sup> day of employment)*



- Medical Health Insurance
- Dental Health Insurance
- Vision Coverage
- Healthcare Reimbursement (HRA)
- Accident, Cancer & Critical Illness Insurance
- Prescription Drug Coverage
- 401(K)-Traditional & Roth (no vesting period!)

*The company matches 100% on the first 3% that you contribute and 50% for the next 2%*

- Short Term Disability (*company paid*)
- Long Term Disability (*company paid*)
- Life Insurance; Accidental Death & Dismemberment (AD&D) (*company paid*)
- Personal Injury Disability Program (*company paid*)
- Voluntary Life Insurance, Accidental Death & Dismemberment and Dependent Life Insurance
- Flexible Spending Account (FSA)
- 529 Plan (college savings)
- Employee Assistance Program (EAP)

*Our employees are our most important asset!*

*For more information on employee benefits, contact our Human Resources Department!*

### ADDITIONAL BENEFITS

Road Pay Compensation  
Layover Bonus  
POV (personally owned vehicle) Mileage Reimbursement  
Work Boot & Safety Glasses Reimbursement  
Truck and Trailer Incentive Reimbursement  
Per Diem Meal Compensation  
Airfare Mileage Rewards  
Shift Premium  
Paid Maternity & Paternity Leave  
Wellness Program  
Smoke Cessation Program  
Paid Vacation  
Holiday Pay  
Fully Paid Benefits Extension  
Company Apparel  
Company-provided power tools