

## 2022/2023 SUMMARY OF BENEFITS



**Join our team** and receive these great benefits!

*(Coverage starts on your 30<sup>th</sup> day of employment)*

- Medical Health Insurance
- Dental Health Insurance
- Vision Coverage
- Healthcare Reimbursement (HRA)
- Accident, Cancer & Critical Illness Insurance
- Prescription Drug Coverage
- 401(K)-Traditional & Roth (no vesting period!)

*The company matches 100% on the first 3% that you contribute and 50% for the next 2%*

- Short Term Disability (*company paid*)
- Long Term Disability (*company paid*)
- Life Insurance; Accidental Death & Dismemberment (AD&D) (*company paid*)
- Personal Injury Disability Program (*company paid*)
- Voluntary Life Insurance, Accidental Death & Dismemberment and Dependent Life Insurance
- Flexible Spending Account (FSA)
- 529 Plan (college savings)
- Employee Assistance Program (EAP)

*Our employees are our most important asset!*

*For more information on employee benefits, contact our Human Resources Department!*

### ADDITIONAL BENEFITS

“New Employee” Referral Program  
Discretionary Bonus  
Paid Maternity & Paternity Leave  
Volunteer Time Off  
Healthy Habits Program  
Wellness Program  
Smoke Cessation Program  
Bring Your Pet to Work  
Company Apparel  
Casual Work Environment